ANNUAL REPORT



WHAT IS IMCO?

The Mexican Institute for Competitiveness (IMCO) is a non-profit, non-partisan research centre whose objective is to enrich, with evidence and analysis of high technical rigour, the debate on public policy and decision-making, so we can move ahead towards a more inclusive, prosperous, and fair Mexico.

Our institution envisions the transformation of Mexico through data, technical arguments and new technologies.

IMCO VALUES

- Defend principles and not interests.
- Seek the best economic policies for inclusive development.
- Generate ideas that aim to become public policy recommendations that mind the fundamental rights of individuals.
- Cultivate effective communications as a vocation.
- Strengthen the rule of law and economic freedom as the grounds for prosperity.
- Invest in the development of individuals.

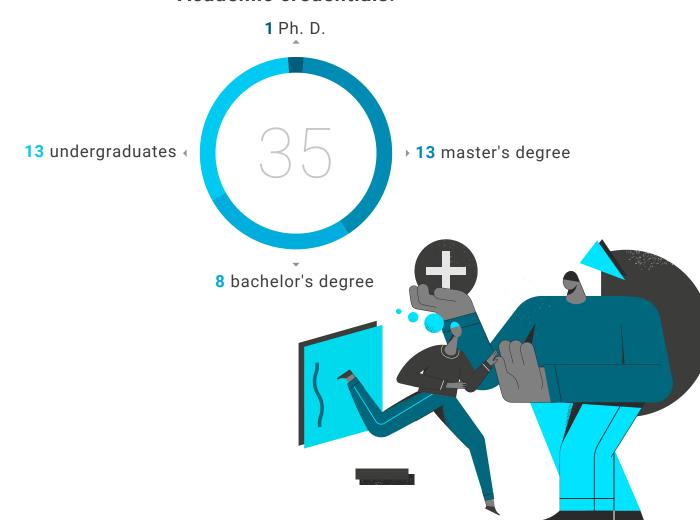
OUR TEAM

IMCO active staff: 35

Women: Men 69% 31%

Average age: 32 y.o. Average seniority: 3.5 y.o.

Academic credentials:





O2. INCO VS. WORLD THINK-TANKS



NUAL REPORT 2022

IMCO VS. WORLD THINK-TANKS

CATEGORY	IMCO 2022	NORTH AMERICA	LATIN AMERICA AND THE CARIBBEAN (INCLUDING MEXICO)	GLOBAL
Staff (average)	35	20	18	19
Female staff (average)	69%	28%	35%	53%
Publications (average)	98	37	21	20
AVERAGE FOLLOWERS PER SOCIAL NETWORK	IMCO 2022	NORTH AMERICA	LATIN AMERICA AND THE CARIBBEAN (INCLUDING MEXICO)	GLOBAL
	IMC0 2022 132,419		AND THE CARIBBEAN	GLOBAL 4,784
PER SOCIAL NETWORK		AMERICA	AND THE CARIBBEAN (INCLUDING MEXICO)	
PER SOCIAL NETWORK Facebook	132,419	6,725	AND THE CARIBBEAN (INCLUDING MEXICO) 8,268	4,784
Facebook Twitter	132,419 139,867	6,725 9,369	AND THE CARIBBEAN (INCLUDING MEXICO) 8,268 4,415	4,784 3,785

704

500

3,140

Source: Think tank state of the sector 2022.

YouTube

405

03.

MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA



With the support of its donors, in 2022 the efforts of IMCO produced:



- 23% increase
 - STRATEGIC PROJECTS
 - RESEARCH PAPERS
 - SPECIAL ANALYSES

Plus 12 webinars and 2 training workshops.

03. MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

SUSTAINABLE ECONOMIC SUSTAINABLE ECONOMIC SUSTAINABLE SUSTAINABLE



ECONOMY AND COMPETITIVENESS

OBJECTIVE:

To provide useful evidence for the design, monitoring and follow-up of public policies focused on competitiveness. IMCO studies the economic impact of public policies and their effects on talent and investment. The organization also makes proposals that seek inclusive and sustainable development.

MAJOR PROJECTS:

- **State Competitiveness Index.** This Index measures the long- and short-term of Mexico's 32 states through 72 indicators grouped into ten subcategories. These evaluate the different circumstances which foster or impede growth and development in each of the states.
- **Urban Competitiveness Index.** This index measures the performance and obstacles of the major cities in Mexico. The study assesses 66 cities utilizing 69 indicators grouped into ten sub-indices.
- **3.** Inflation by deciles. This study, the first of its kind in Mexico, demonstrates how increasing prices disproportionately affect lower-income households. It uses household data combined with data on inflation produced by INEGI.
- 4. Analysis of the impact of high inflation on the purchasing power and expenditures of households of different income levels. This analysis emphasizes the importance of competition and the autonomy of the Bank of Mexico and the Federal Commission on Economic Competition for price stability.
- **Analysis of the recovery of the economy through sectors.** This project received much attention, particularly because it found an uneven recovery across sectors.

IMPACT ON ISSUES AT HAND:

- 1. The Competitiveness Indices influenced key players in the country's development, namely, the Ministry of Economy and the governors of Jalisco, Durango, Zacatecas, Aguascalientes, Yucatán, Baja California and Mexico City.
- 2. IMCO signed a collaboration agreement with the Mexican Association of Economic Development Ministries (Spanish acronym AMSDE). Through this agreement, it will provide 32 states with technical support for productivity and economic competitiveness.
- The analysis of inflation by deciles was recognised as good practice by the Advisory Council of INEGI Users.
- (Two years of USMCA: challenges and opportunities". The forum discussed progress and opportunities for the treaty's implementation.

ECONOMY AND COMPETITIVENESS

03. MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

PIECES ON THE TOPIC:

May 10

Inflation affects lowest-income households most

https://imco.org.mx/la-inflacion-afecta-mas-a-las-familias-que-menos-tienen/

May 17

State Competitiveness Index 2022

https://imco.org.mx/indice-de-competitividad-estatal-2022/

June 14

Just 4 of 20 economic sectors have recovered

https://imco.org.mx/de-20-sectores-economicos-solo-4-se-han-recuperado/

June 30

Inflation affects lower-income households most

https://imco.org.mx/el-impacto-de-la-inflacion-en-tu-despensa/

July 7

How inflation impacts your pantry

https://imco.org.mx/la-inflacion-afecta-mas-a-los-hogares-de-menores-ingresos/

July 12

Sustainable Cities Index 2021

https://imco.org.mx/indice-de-ciudades-sostenibles-2021-2/

August 9

July 2022 inflation

https://imco.org.mx/inflacion-julio-de-2022/

September 14

International Competitiveness Index 2022

https://imco.org.mx/indice-de-competitividad-internacional-2022/

September 29

Regulations on the use of cloud computing by the financial sector

https://imco.org.mx/regulacion-para-el-uso-de-la-nube-en-el-sector-financiero/

October 11

Another plan to curb food inflation

https://imco.org.mx/otro-plan-para-contener-la-inflacion-en-los-alimentos/

December 12

Urban Competitiveness Index 2022

https://imco.org.mx/indice-competitividad-urbana-2022/

ENERGY AND ENVIRONMENT

OBJECTIVE:

To analyze Mexico's energy markets —mainly electricity, oil and natural gas— from the standpoints of regulation, investment needs, economic eight and impact on climate change. Our Energy and Environment team is developing proposals on how the energy sector may improve the country's competitiveness. With these proposals, the team seeks to influence public debate through data, evidence, and specific public policies.

MAJOR PROJECTS:

- 1. The Energy Mexico Needs. A study containing proposals for a comprehensive energy policy that aids the country in successfully transitioning from a sector anchored in hydrocarbons to one that fosters renewable energy markets that create jobs, accelerate the energy transition, and attract industries with high value added and benefit Mexican consumers.
- **Pemex/CFE in sight.** IMCO uses the quarterly reports of these State companies to monitor their operational and financial situation and summarize their main indicators.
- **3.** Electricity self-supply in data. This publication presents the historical, legal and technical context for electric-power self-supply permits and their possible future.
- Natural gas storage for energy security. Analysis of natural gas storage in Mexico compared to other countries in North America and Europe. It includes technological options available to the country and the cost estimates for developing and operating facilities.
- Natural gas for the energy transition and competitiveness of Mexico. Diagnosis of the natural gas markets in Mexico. It proposes a critical route to strengthen the country's energy security through greater access to natural gas.

IMPACT ON ISSUES AT HAND:

1. IMCO participated in two open parliament forums. In these events, the organization presented the monetary costs and environmental consequences of the proposed constitutional reform on energy.

ENERGY AND ENVIRONMENT

PIECES ON THE TOPIC:

January 19

Mexico needs a CFE with healthy finances

https://imco.org.mx/mexico-necesita-una-cfe-con-finanzas-sanas-la-iniciativa-de-reforma-energetica-las-debilitaria/sanas-la-iniciativa-de-reforma-energetica-las-debilitaria/sanas-la-iniciativa-de-reforma-energetica-las-debilitaria/sanas-la-iniciativa-de-reforma-energetica-las-debilitaria/sanas-la-iniciativa-de-reforma-energetica-las-debilitaria/sanas-la-iniciativa-de-reforma-energetica-las-debilitaria/sanas-la-iniciativa-de-reforma-energetica-las-debilitaria/sanas-la-iniciativa-de-reforma-energetica-las-debilitaria/sanas-la-iniciativa-de-reforma-energetica-las-debilitaria/sanas-la-iniciativa-de-reforma-energetica-las-debilitaria/sanas-la-iniciativa-de-reforma-energetica-las-debilitaria/sanas-la-iniciativa-de-reforma-energetica-las-debilitaria/sanas-la-iniciativa-de-reforma-energetica-las-debilitaria/sanas-la-iniciativa-de-reforma-energetica-las-de-reforma-energe

January 20

What are the next steps in the energy reform initiative? Deciphering the challenges

https://www.youtube.com/watch?v=sz5bo6Vz2Us&t=76s

January 31

Betting on electricity transmission will strengthen CFE

https://imco.org.mx/apostar-por-la-transmision-electrica-es-fortalecer-a-la-cfe/

February 8

Energy, competitiveness and USMCA

https://imco.org.mx/energia-competitividad-y-el-t-mec/

February 10

Open parliament | Energy and the environment

https://imco.org.mx/energia-y-medio-ambiente/

February 18

Chatham House | Energy markets on the road to 2024, what's next?

February 28

Pemex Financial Statements 2021

https://imco.org.mx/estados-financieros-2021-de-pemex-y-cfe/

March 23

Incentives for special taxes on fuels would cause losses to public finance

https://imco.org.mx/estimulos-al-ieps-de-combustibles-causarian-perdidas-a-las-finanzas-publicas/

April 5

Energy monitor | In-person workshop for media and industry leaders

https://imco.org.mx/monitor-de-energia/

03 MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

ENERGY AND ENVIRONMENT

April 7

Mexico's Supreme Court rules against competitiveness and the environment

03 MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

https://imco.org.mx/la-scjn-resolvio-en-contra-de-la-competitividad-y-el-medio-ambiente-de-mexico/linear-contra-de-la-competitividad-y-el-medio-ambiente-de-mexico/linear-contra-de-la-competitividad-y-el-medio-ambiente-de-mexico/linear-contra-de-la-competitividad-y-el-medio-ambiente-de-mexico/linear-contra-de-la-competitividad-y-el-medio-ambiente-de-mexico/linear-contra-de-la-competitividad-y-el-medio-ambiente-de-mexico/linear-contra-de-la-competitividad-y-el-medio-ambiente-de-mexico/linear-contra-de-la-competitividad-y-el-medio-ambiente-de-mexico/linear-contra-de-la-competitividad-y-el-medio-ambiente-de-mexico/linear-contra-de-la-competitividad-y-el-medio-ambiente-de-mexico/linear-contra-de-la-co

May 3

Pemex financial statements: First quarter of 2022

https://imco.org.mx/estados-financieros-de-pemex-al-primer-trimestre-de-2022/

May 5

The debate on self-supply must stand on data and evidence

https://imco.org.mx/el-debate-sobre-el-autoabasto-debe-basarse-en-datos-y-evidencia/

June 3

Prodesen reflects a Mexican State not committed to the environment

https://imco.org.mx/prodesen-refleja-una-falta-de-compromiso-del-estado-mexicano-con-el-medio-ambiente/

June 17

Sener seeks to limit competition in natural gas supply

https://imco.org.mx/la-sener-busca-limitar-la-competencia-en-el-suministro-de-gas-natural/

June 29

Dos Bocas refinery

https://imco.org.mx/refineria-de-dos-bocas/

July 8

The presidents of Mexico and the United States must address the energy and climate change agenda at the Washington meeting

https://imco.org.mx/los-presidentes-de-mexico-y-estados-unidos-deben-abordar-la-agenda-de-energia-y-cambio-climatico-en-la-reunion-de-washington/

July 20

The United States requests consultations to discuss Mexico's energy policy in the context of USMCA

https://imco.org.mx/estados-unidos-solicita-consultas-con-mexico-para-dialogar-sobre-su-politica-energetica-en-el-marco-del-t-mec/para-dialogar-sobre-su-politica-energetica-en-el-marco-del-t-mec/para-dialogar-sobre-su-politica-energetica-en-el-marco-del-t-mec/para-dialogar-sobre-su-politica-energetica-en-el-marco-del-t-mec/para-dialogar-sobre-su-politica-energetica-en-el-marco-del-t-mec/para-dialogar-sobre-su-politica-energetica-en-el-marco-del-t-mec/para-dialogar-sobre-su-politica-energetica-en-el-marco-del-t-mec/para-dialogar-sobre-su-politica-energetica-en-el-marco-del-t-mec/para-dialogar-sobre-su-politica-energetica-en-el-marco-del-t-mec/para-dialogar-sobre-su-politica-energetica-en-el-marco-del-t-mec/para-dialogar-sobre-su-politica-energetica-en-el-marco-del-t-mec/para-dialogar-sobre-su-politica-energetica-en-el-marco-del-t-mec/para-dialogar-sobre-su-politica-energetica-en-el-marco-del-t-mec/para-dialogar-sobre-su-politica-energetica-en-el-marco-del-t-mec/para-dialogar-sobre-su-politica-energetica-ene

ENERGY AND ENVIRONMENT

July 29

Pemex in sight: Financial and operating results of Petróleos Mexicanos in the second quarter of 2022

https://imco.org.mx/pemex-en-la-mira-analisis-de-los-resultados-financieros-v-operativos-de-petroleos-mexicanos-al-segundo-trimestre-de-2022/

03 MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

August 1

CFE financial results in the second quarter of 2022

https://imco.org.mx/resultados-financieros-de-la-cfe-al-segundo-trimestre-de-2022/

September 6

The Energy Mexico needs

https://imco.org.mx/la-energia-que-queremos-2/

October 6

Costs of fuel tax incentives

https://imco.org.mx/costos-de-los-estimulos-fiscales-a-los-combustibles/

October 10

Pemex in sight: Third quarter of 2022

https://imco.org.mx/pemex-en-la-mira-al-tercer-trimestre-de-2022/

November 1

CFE in sight: Third quarter of 2022

https://imco.org.mx/cfe-en-la-mira-al-tercer-trimestre-de-2022/

November 18

Mexico announces deeper commitment with climate at COP27

https://imco.org.mx/mexico-anuncia-el-incremento-de-sus-compromisos-climaticos-en-la-cop-27/

November 29

Mexico needs natural gas storage capacity

https://imco.org.mx/mexico-necesita-almacenamiento-de-gas-natural/

FOREIGN TRADE

OBJECTIVE:

To analyse variables that determine the degree to which Mexico profits from its trade relationships with other countries. Using domestic and regional economic figures, our Foreign Trade team concentrates on elements that reflect structural elements and results of trade relationships. The team monitors USMCA and compliance with its provisions. It follows any disputes that may arise and impulses trade as a key activity and necessity for economic growth and the Mexican people.

MAJOR PROJECTS:

- 1. Analysis of trade measures implemented by the Federal Government in the current high-inflation context.
- 2. Publications that analyse where the USMCA stands two years after coming into existence.
- "A Competitive Mexico in USMCA", a campaign that argues for trade with North America. As part of this campaign, IMCO analysed the situation of USMCA in the context of the consultation process about certain measures by Mexico that may fall in breach of its obligations on energy issues.
- 4. Analysis of policies and decisions taken by the Mexican government and their compliance with the USMCA and other trade obligations.

IMPACT ON ISSUES AT HAND:

- The IMCO analysed the implementation of USMCA. The analysis generated interest from key actors in the Senate of the Republic, with whom IMCO held a meeting to evaluate the possibility of creating a special monitoring group in the Senate. Besides, IMCO held meetings with the Undersecretary for North America of the US Department of State. The organization also met with representatives of the Embassy of Canada.
- **2.** IMCO participated in the forum "Two years of the USMCA: Challenges and opportunities" organized by the Mexican Senate.

FOREIGN TRADE

PIECES ON THE TOPIC:

January 6

Dispute resolution panel on rules of origin for the motor-vehicle sector

03. MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

https://imco.org.mx/panel-de-solucion-de-controversias-respecto-a-las-reglas-de-origen-del-sector-automotriz,

January 28

Negative trade balance in 2021

https://imco.org.mx/la-balanza-comercial-resulta-negativa-en-2021/

February 15

International trade recovered dynamism during 2021

https://imco.org.mx/el-comercio-internacional-recobro-dinamismo-durante-2021/

March 3

The Mexican economy in sight

https://imco.org.mx/la-economia-mexicana-en-la-mira/

March 24

Early disclosure of Bank of Mexico decisions on monetary policy violates autonomy and damages trust in the institution

https://imco.org.mx/divulgacion-anticipada-de-la-decision-de-politica-monetaria-del-banco-de-mexico-vulnera-autonomia-y-lastima-la-confianza-en-la-institucion,

May 20

Eliminating tariffs on imports of commodities may be limited in scope

https://imco.org.mx/la-eliminacion-de-aranceles-a-la-importacion-de-productos-basicos-podria-tener-un-alcance-limitado/limitado

June 14

Recovery by sectors

https://imco.org.mx/de-20-sectores-economicos-solo-4-se-han-recuperado/

July 1

Two years of USMCA

http://bit.ly/3RAwWP1

August 31

GDP and its external drive

https://t.co/uRZklOe2KZ

October 7

Inflation and APECIC

http://bit.ly/3l9xm2w

November 16

Europe and Bajío region: a relationship with potential

https://imco.org.mx/europa-y-el-bajio-mexicano/

LABOR MARKET

OBJECTIVE:

To monitor employment, unemployment and workforce participation variables in the country in order to contribute to the analysis of the labor market and offer accessible information on its pending issues. Our Labor Market team monitors job quality and quantity, including informality, income, access to social security, market conditions and more.

MAJOR PROJECTS:

- Analysis and review of job creation figures. IMCO empashises the insufficiency of the labor market (a surplus of underemployment and available workforce) and its impact on the country's competitiveness in a context of stagnation, high inflation and low investment levels.
- Analysis of the quality of employment in Mexico. IMCO strives to go beyond job creation figures and delve deeper into the quality of jobs available in the economy and the benefits they provide to workers. IMCO evaluates income, informality and access to social security and their impact on Mexico's competitiveness.

IMPACT ON ISSUES AT HAND:

- By request of a number of Economic Development Ministries, AMSDE solicited IMCO's technical assistance on inflation and public policies to mitigate its effects.
- During an event on the advantages of the formal economy for the country, the president of the Confederation of National Chambers of Commerce, Services and Tourism (Concanaco-Servytur) cited data from IMCO on formality in the labour market.
- 3. To highlight that is State ranks eighth nationwide on the creation of formal jobs, the governor of Coahuila quoted data from IMCO.

LABOR MARKET

PIECES ON THE TOPIC:

January 10

Formal employment registered before IMSS in 2021

https://imco.org.mx/el-empleo-formal-registrado-en-el-imss-al-cierre-del-2021/

February 25

Informal and insufficient jobs limit the labor market in 2021

https://imco.org.mx/informalidad-e-insuficiencia-de-empleo-limitan-el-mercado-laboral-en-2021/

April 26

Unprepared youth are more vulnerable in the labour market

https://imco.org.mx/los-jovenes-sin-preparacion-son-mas-vulnerables-en-el-mercado-laboral/

April 29

Two years after the pandemic, the working hours of self-employed persons in informality increases

https://imco.org.mx/empleo-informal-en-hogares-y-de-trabajadores-por-cuenta-propia-aumenta-a-dos-anos-de-la-pandemia/porten-l

May 24

The potential of the untapped Mexican labor market

https://imco.org.mx/el-desempeno-del-mercado-laboral-mexicano-potencial-sin-aprovechar/

July 29

Inflation hits employment

https://imco.org.mx/el-empleo-se-ve-afectado-por-la-inflacion/

August 11

Education and work for young people: a panoramic view

https://imco.org.mx/el-panorama-educativo-y-laboral-de-los-jovenes-en-mexico/

August 22

Conditions to increase female participation in the labour market are missing

https://imco.org.mx/faltan-condiciones-para-incrementar-la-participacion-femenina-en-el-mercado-laboral/

September 27

More holidays improve working conditions in the country

https://imco.org.mx/aumentar-los-dias-de-descanso-mejora-las-condiciones-laborales-en-el-pais/

03. MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

03. MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

SIGUSIII SIGUSIII



WOMEN IN THE ECONOMY

OBJECTIVE:

To delve into the challenges women face to enter, stay and grow in the Mexican labour market. From a gender perspective, IMCO seeks to nurture the discussion on the contributions of women to the economy and to identify possible solutions.

MAJOR PROJECTS:

- States under the gender microscope. IMCO generated a unique measurement to measure the conditions women face along the different stages of their professional careers. The measurement, applied in the 32 States of Mexico, is based on 18 indicators divided into three pillars.
- Women in business 2022. In partnership with IPADE Center for Research on Women in Senior Management (CIMAD), IMCO measured the inclusion of women in work, from blue-collar jobs to the board of directors. The analysis included companies listed on the Mexican stock exchange.
- Women in ministries of State. Analysis by position and income of more than 158,000 people working in the Mexican ministries. The methodology was developed by IMCO.

IMPACTS ON THE ISSUE:

- Talks with authorities. Through its research, IMCO opened communications channels with the Ministry of Economy, the Superior Audit Office of the Federation, Inmujeres and IMSS, all federal agencies. It is now also talking with Mexico City's ministries of Labor, Economic Development, Women and Administration and Finance.
- Impact on legislative proposals. Four law initiatives quoted IMCO in the preamble before they were discussed. At the federal level, the Senate seeks to introduce paternity leave into the Federal Labor Act. At the local level, law initiatives on gender equity issues were presented in Baja California, Oaxaca and Veracruz.
- Weekly column in La Lista News. The column, which has appeared 49 times since January 2022, vents gender and inclusion issues. In 2022, one week after each piece was published La Lista page received 58,997 visits and 7,943 readers went to IMCO page.
- The OECD quoted IMCO study "#WomenInTheEconomy: the economic benefits of adding more women workers" in its report on Mexico, which analyses the impact of the pandemic on the economy and the challenges facing the country.

WOMEN IN THE ECONOMY

PIECES ON THE TOPIC:

February 1

In Mexico, only 3 out of 10 STEM professionals are women

03. MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

https://imco.org.mx/en-mexico-solo-3-de-cada-10-profesionistas-stem-son-mujeres/

February 1

What are STEM careers and why are they relevant to women's future careers?

https://www.youtube.com/watch?v=qqrjD5g0Cwg

March 1

Optimal working conditions for women absent in 30 states

https://imco.org.mx/30-estados-reprueban-en-ofrecer-condiciones-laborales-optimas-para-las-mujeres/

March 2

Eliminating the full-time school program reinforces inequality

https://imco.org.mx/eliminar-el-programa-de-escuelas-de-tiempo-completo-refuerza-la-desigual dad/sigual dad/

March 8

Data under the gender microscope

https://imco.org.mx/datos-conlupadegenero/

May 4

Ten actions for gender equality in the labour market

https://imco.org.mx/10-acciones-para-la-equidad-de-genero-en-el-mercado-laboral/

May 9

X-ray of working mothers in the economy

https://imco.org.mx/radiografia-de-las-madres-en-la-economia/

June 16

Paternity leave: greater gender equality

https://imco.org.mx/licencias-de-paternidad-mayor-equidad-de-genero/

WOMEN IN THE ECONOMY

July 12

Mexico advances three positions in the WEF global gender gap index

03. MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

https://imco.org.mx/mexico-avanza-tres-posiciones-en-el-indice-global-de-brecha-de-genero-del-wef/

06 September

Gender-based violence limits the participation of Mexican women in the labor market

https://imco.org.mx/la-violencia-de-genero-limita-la-participacion-de-las-mexicanas-en-el-mercado-laboral/

September 21

The participation of women within companies decreases as the hierarchical level increases

https://imco.org.mx/mujeres-en-las-empresas-2022/ https://www.youtube.com/watch?v=6JT23iWiM6E&t=45s

October 10

Unpaid work, the costs of formality and underfunding prevent women entrepreneurs from growing their business

https://imco.org.mx/el-trabajo-no-remunerado-los-costos-de-la-formalidad-y-la-falta-de-financiamiento-impiden-que-las-mujeres-empresarias-desarrollen-sus-negocios/

October 24

Gender gaps in State ministries persist

https://imco.org.mx/las-brechas-de-genero-en-las-secretarias-de-estado-persisten/

November 8

Gender pay gap

https://imco.org.mx/brecha-salarial-de-genero/

November 22

Companies could recruit more women through inclusive policies

https://imco.org.mx/las-empresas-pueden-sumar-a-mas-mujeres-a-traves-de-politicas-inclusivas/

December 5

Housework is work

https://imco.org.mx/las-labores-del-hogar-son-trabajo/

EDUCATION

OBJECTIVE:

To analyse the education policy in depth, diagnose and propose improvements that increase access to and quality of education, as well as other issues that impact the development of skills of young generations. The education team evaluates and proposes ideas to place education at the core of national policies for development and competitiveness.

MAJOR PROJECTS:

- Compara Carreras. A free online tool for students with up-to-date and reliable information on the careers perspectives of professions from 55 college programs. This tool generates information that does not exist elsewhere.
- Is education a priority for Mexico's states? One year after students returned to classrooms, IMCO systematised the information on actions that address the loss of learning, school dropout, socioemotional care, teacher training and school capacity.
- **3.** Where are the women scientists? Study on the gender gaps of women in STEM careers.
- **Ten actions to achieve gender equality in the labour market.** IMCO recommendations that argue towards the creation of a National Care System, co-responsibility at home and roomier paternity leave.

IMPACTS ON THE ISSUE:

- The Commission on Education, Culture, Science and Technology of the San Luis Potosí
 Congress used data from IMCO research on full-time schools. The local Congress of Estado
 de México quoted IMCO analysis to demand extended hours and food services in schools.
- 2. IMCO was invited as a member of the Mejoredu Citizen Council, a non-government association for the continuous improvement of education. IMCO will apply to the process of selecting the organisations that will be part of the Council.

EDUCATION

PIECES ON THE TOPIC:



May 4

Workers with a bachelor's degree earn 78% more and reach better positions than those with high-school only

https://imco.org.mx/los-trabajadores-con-licenciatura-ganan-78-mas-y-acceden-a-mejores-puestos-que-aquellos-unicamente-con-bachillerato/https://www.youtube.com/watch?v=WyLTEzAnfTI

July 19

States can implement full-time school programs

https://imco.org.mx/los-estados-pueden-implementar-por-su-cuenta-el-programa-de-escuelas-de-tiempo-completo-para-reducir-la-desigualdad-educativa/

03. MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

August 11

Educations and jobs for young Mexicans: a perspective

https://imco.org.mx/el-panorama-educativo-y-laboral-de-los-jovenes-en-mexico/

August 23

The new curriculum without diagnosis or guidelines for teachers

https://imco.org.mx/el-nuevo-plan-de-estudio-sin-diagnostico-ni-guia-para-las-y-los-docentes/

August 25

Actions of States to mitigate the impact of the pandemic on education

https://imco.org.mx/acciones-estatales-educativas-para-mitigar-el-impacto-de-la-pandemia/

September 13

Money for education in Mexico

https://imco.org.mx/recursos-para-la-educacion-en-mexico/

September 14

Extended hours in schools: rules of operation must change right now

https://imco.org.mx/urge-replantear-y-modificar-las-reglas-de-operacion-de-la-escuela-es-nuestra-para-implementar-jornadas-ampliadas/

October 13

Career selection deepens inequalities between men and women in the labour market

https://imco.org.mx/la-seleccion-de-carrera-profesional-profundiza-las-desigual dades-entre-hombres-y-mujeres-en-el-mercado-laboral/seleccion-de-carrera-profesional-profundiza-las-desigual dades-entre-hombres-y-mujeres-en-el-mercado-laboral/seleccion-de-carrera-profesional-profundiza-las-desigual dades-entre-hombres-y-mujeres-en-el-mercado-laboral/seleccion-de-carrera-profesional-profundiza-las-desigual dades-entre-hombres-y-mujeres-en-el-mercado-laboral/seleccion-de-carrera-profesional-profundiza-las-desigual dades-entre-hombres-y-mujeres-en-el-mercado-laboral/seleccion-de-carrera-profesional-profundiza-las-desigual dades-entre-hombres-y-mujeres-en-el-mercado-laboral/seleccion-de-carrera-profesional-profundiza-las-desigual dades-entre-hombres-y-mujeres-en-el-mercado-laboral/seleccion-de-carrera-profesional-profundiza-las-desigual dades-entre-hombres-y-mujeres-en-el-mercado-laboral/seleccion-de-carrera-profesion-de-ca

03. MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

INSTITUTIONS AND GOVERNANCE



ANTI-CORRUPTION

OBJECTIVE:

To reduce corruption risks through efficient, transparent and competitive use of public resources. Our Anti-corruption team contributes to debating the issue and, using data as evidence, provides public policy solutions that apply technological tools.

MAJOR PROJECTS:

- Corruption Risk Index (Spanish acronym IRC). IRC is a timely, effective and accessible tool that monitors the risk of corruption in public purchases made by over 260 federal agencies. The index takes into account competition, transparency, and compliance with the law. IRC works through an online platform that collects, organises and analyses public purchases. The platform stores views, time series and corruption risk indicators in a single electronic portal.
- Public procurement. This study analyses more than 250,000 tenders of public agencies in Mexico's 32 states. It used 2021 data from the National Transparency Platform. It gives a thorough account of restrictions on transparency and access to purchasing information.
- 3. Ten pillars of business integrity and workshops on business integrity.
- **4.** Conditions of Anti-Corruption Prosecutors in Mexico. Analysis made collaboration with TOJIL organisation.

IMPACTS ON THE ISSUE:

- 1. The Minister of Public Administration and his team acknowledged the Corruption Risk Index (IRC) contributions. The Ministry said the IRC is a source of information to map corruption risks in federal agencies. Likewise, in a meeting with SHCP, it was stressed that IRC helps to identify risks in public purchases of the Federal Government.
- The IRC platform was awarded second place for civil society organisations in the 2022

 Transparency Innovation Contest organised by INAI.
- In a public statement, INAI declared it will comply with six actions taken from "Where is the data?", an IMCO study. IMCO proposed recommendations on public procurement to improve the National Transparency Platform and access to information.
- 4. IMCO trained 35 public servants from across the country who are charged with tendering government contractors. Their training aimed at improving transparency and reducing corruption risks in these procedures.

ANTI-CORRUPTION

PIECES ON THE TOPIC:

February 3

Integrity in business relationships

https://imco.org.mx/la-integridad-en-las-relaciones-comerciales/

February 3

Pillars of integrity

https://www.youtube.com/watch?v=EgNTWbI16kU

February 28

Ten pillars of business integrity

https://imco.org.mx/diez-pilares-de-integridad-empresarial/

April 6

Banco del Bienestar: a not-so-well-faring ship

https://imco.org.mx/banco-del-bienestar-a-la-deriva/

April 28

Reforms to the law intend to concentrate public purchases in the Ministry of Public Administration

https://imco.org.mx/la-iniciativa-de-reforma-busca-reconcentrar-las-compras-publicas-en-la-secretaria-de-la-funcion-publica/

May 26

Workshop on good business integrity practices

June 21

Corruption Risk Index 2022

https://imco.org.mx/indice-de-riesgos-de-corrupcion-2022/

June 28

The States' criminal prosecution system hold a debt with victims, alleged perpetrators and their legal operators

https://imco.org.mx/el-sistema-de-justicia-penal-en-los-estados-tiene-deudas-pendientes-con-las-victimas-los-imputados-y-con-sus-operadores-juridicos/sus-pendientes-con-las-victimas-los-imputados-y-con-sus-operadores-juridicos/sus-pendientes-con-las-victimas-los-imputados-y-con-sus-operadores-juridicos/sus-pendientes-con-las-victimas-los-imputados-y-con-sus-operadores-juridicos/sus-pendientes-con-las-victimas-los-imputados-y-con-sus-operadores-juridicos/sus-pendientes-con-las-victimas-los-imputados-y-con-sus-operadores-juridicos/sus-pendientes-con-las-victimas-los-imputados-y-con-sus-operadores-juridicos/sus-pendientes-con-las-victimas-los-imputados-y-con-sus-operadores-juridicos/sus-pendientes-con-las-victimas-los-imputados-y-con-sus-operadores-juridicos/sus-pendientes-con-las-victimas-los-imputados-y-con-sus-operadores-juridicos/sus-pendientes-con-las-victimas-los-imputados-y-con-sus-operadores-juridicos-y-con-sus-operadores-juridicos-y-con-sus-operadores-y-con-sus-operado-s-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-con-sus-operadores-y-

August 16

Public procurement

https://imco.org.mx/compras-publicas-estatales/ https://www.youtube.com/watch?v=HmvkSu-FzA0 03. MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

ANTI-CORRUPTION

September 9

Public procurement: five case studies

https://imco.org.mx/compras-publicas-estatales-cinco-casos-de-estudio/

October 4

Mexico 2022: state anti-corruption prosecutors face persistent challenges

https://imco.org.mx/persisten-los-desafios-en-la-operacion-de-las-fiscalias-estatales-anticorrupcion-en-mexico/

October 10

INSABI announces that the federal government will purchase medicines upon the termination of collaboration with UNOPS

https://imco.org.mx/el-insabi-anuncia-la-compra-de-medicamentos-por-parte-del-gobierno-federal-ante-la-terminacion-de-la-colaboracion-con-la-unops/

03. MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

November 11

Resources for social programs in Mexico

https://imco.org.mx/recursos-para-programas-sociales-en-mexico/

November 24

Public procurement: six case studies

https://imco.org.mx/compras-publicas-estatales-seis-casos-de-estudio/

December 6

IRC may help the Superior Audit Office of the Federation (Spanish acronym ASF) to sharpen the detection of risks in public purchases

https://imco.org.mx/la-auditoria-superior-de-la-federacion-puede-fortalecer-la-deteccion-de-riesgos-en-las-compras-publicas/

PUBLIC FINANCE

OBJECTIVE:

To contribute to the sustainability of public finances in the different areas of government. Our Public Finance team examines federal and local finances from the perspective of budget transparency, financial discipline and government accounting.

03. MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

MAJOR PROJECTS:

- Barometer of Information on State Budgets (Spanish acronym BIPE). The barometer assesses the quality of the budget information report issued by all 32 Mexican States. BIPE is meant to eliminate public-money management's opacity and promote good budgeting practices.
- State Expenditures Report (Spanish acronym IEEG). This report analyses how States comply with accounting rules and argues for adopting a "single language" for expressing financial information. It also seeks clarity regarding the differences between budgets as initially approved and as actually spent.
- **3. IMCO examines the Federal Expenditure Budget** and describes and analyses government revenues and public expense estimations on health, education and social programs policies.

IMPACT ON ISSUES AT HAND:

- The recommendation made by IMCO to make transparent the costs of the fiscal stimulus to gasoline made its way to Mexico's Tax Administration Office, which used it in the design of the General Criteria for Economic Policy 2023.
- (2.) IMCO organised a course on public finance that trained over 1,233 state and municipal officials.
- **3.** IMCO provided technical assistance to 16 State and five municipal governments to implement budget and transparency improvements.

PUBLIC FINANCE

PIECES ON THE TOPIC:

February 28

82% of state revenues come from federal transfers

https://imco.org.mx/82-de-los-ingresos-estatales-provienen-de-las-transferencias-federales/

March 29

Barometer of Information on State Budgets 2022

https://imco.org.mx/barometro-de-informacion-presupuestal-estatal-2022-ultima-edicion/https://youtu.be/jDtADKluPqM

May 2

Poor budget planning characterizes public investment projects in 2021

03 MAJOR PROJECTS AND THEIR IMPACT ON THE PUBLIC AGENDA

https://imco.org.mx/mala-planeacion-presupuestal-caracteriza-proyectos-de-inversion-publica-en-2021/2009. The control of the

May 30

Parity and composition of State congresses

https://imco.org.mx/paridad-y-composicion-de-los-congresos-estatales/

June 2

Public finance and State congresses

https://imco.org.mx/finanzas-publicas-y-congresos-estatales/

June 23

Let's talk about debt 2022: subnational debt report

https://imco.org.mx/hablemos-de-deuda-2022-reporte-de-deuda-subnacional/

July 29

Rich congresses, poor audits

https://imco.org.mx/congresos-ricos-auditorias-pobres/

September 8

2023 economy package

https://imco.org.mx/paquete-economico-2023/

October 10

Resources for health in Mexico

https://imco.org.mx/recursos-para-la-salud-en-mexico/

December 20

State Expenditures Report (IEEG)

https://imco.org.mx/informe-estatal-del-ejercicio-del-gasto-ieeg/

O4. FUNDING



MAIN DONORS

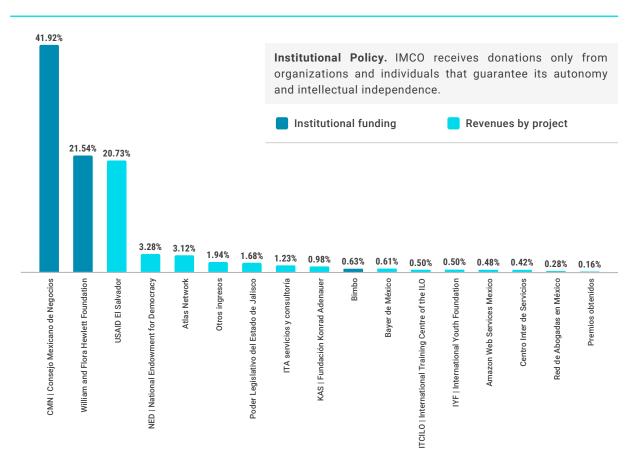
IMCO thanks the institutions whose donations made our work possible during 2022:

- Amazon México
- Atlas Network
- Bayer de México
- Bimbo
- Centro Inter de Servicios
- Consejo Mexicano de Negocios
- Fundación Konrad Adenauer
- Hewlett Foundation
- * Consultancy revenues

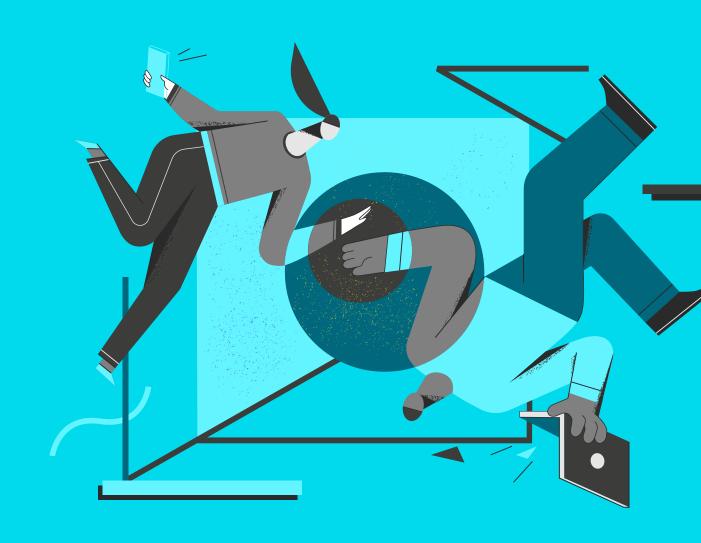
- International Training Centre of the ILO
- International Youth Foundation*
- ITA servicios y consultoría*
- National Endowment for Democracy
- Poder Legislativo del Estado de Jalisco*
- Red de Abogadas en México
- USAID El Salvador

Audited by: 🔷 GrantThornton

FUNDS IN 2022



05. BOARD 2022



BOARD 2022

Valentin Diez

Chairman

José Barraza

Member

Emilio Carrillo

Member

María Amparo Casar

Member

Francisco Cervantes

Member

Eugenio Clariond

Member

Lorenzo de Rosenzweig

Member

Antonio del Valle

Membe

Claudio X. González

Member

Tomás González

Member

Gabriela Hernández

Membe

Luis Murillo

Member

Armando Paredes

Memher

Antonio Purón

Member

Alejandro Ramírez

Membe

Jaime Serra

Member

Daniel Servitje

Member

Vicente Yañez

Membe

Jaime Zabludovsky

Member

06. ALLIES 2022



Allies

30% Club

5050 Women on Boards

Alliance for Integrity

AMITAI

AMSDE

Baker institute

Barra Mexicana de Abogados

Centro de Investigación de la Mujer de la Alta Dirección del IPADE

Centro Mario Molina

Ciudadanas por la Transparencia Quintana Roo

Cívica Digital

Comisión parlamentaria de la Unión Europea en México

Comité de Participación Ciudadana de Chihuahua

Comité de Participación Ciudadana de Guanajuato

Confederación Patronal de la República Mexicana (Coparmex)

Consejo Coordinador Empresarial (CCE)

Consejo Coordinador de Mujeres Empresarias

Consejo Empresarial Mexicano de Comercio Exterior, Inversión y Tecnología (COMCE)

Consejo Mexicano de Asuntos Internacionales (COMEXI)

Consejo Mexicano de Negocios (CMN)

Citibanamex

En Igualdad Sonora

Escuela de Gobierno y Economía - Universidad Panamericana

FIMPES

Fiscalía General de Coahuila

Fundación Atlas

Fundación Friedrich Naumann

Fundación KAS

Gobierno de Guanajuato

Google

Grupo Reforma

Hagámoslo Bien

INAI

Incubadoras Míticas

Instituto de Investigación en Rendición de Cuentas y Combate a la Corrupción (IIRCCC)

Instituto de Investigaciones Jurídicas - UNAM

International Youth Foundation

ITAM

Laboratorio Nacional de Políticas Públicas del CIDE

Laureate International

Movimiento STEM

Nuestro Futuro

Observatorio Nacional Ciudadano

Open Contracting Partnership

Plan Estratégico de Juárez

Política Colectiva

Secretaría de la Función Pública

Secretaría Ejecutiva del Sistema Nacional Anticorrupción

Anticonapcion

US Mexico Foundation

TOJIL

Wilson Center

Women Corporate Directors

Media

Animal Político

El Economista

El Sol de México

El Universal

Expansión

La Lista

Latinus

Mexico Today

Reforma

Milenio

Cuestione

Emeequis

Letras Libres

Gatopardo



INSTITUTO MEXICANO PARA LA COMPETITIVIDAD, A.C.













